

Missions Policy

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SECTION 1 - INTRODUCTION

PURPOSE

To establish the framework by which St Alfred’s engages in mission through financial support, partnerships and mission promotion.

SCOPE

This policy applies to all members, Volunteers and staff at St Alfred’s.

DEFINITIONS

Word/Term	Definition
Global	Cross-cultural mission endeavours outside Australia
Local Mission	Mission activities that are carried out within the local community or region where St Alfred’s is located.
Mission	Our intentional participation in God's own mission of redeeming humanity and renewing creation through gospel proclamation and disciple-making, demonstrating the love of God through word, Spirit and deed.
Mission Partner Agency	An organisation that has a purpose consistent with the vision and mission of St Alfred’s with demonstrated competence.
Mission Partner	Is a person with a kingdom orientated relationship with culturally diverse groups of believers, sharing common values and goals, mutually engaging in the mission of God.
National	Cross-cultural mission endeavours in Australia but outside Melbourne.

SECTION 2 - POLICY

POLICY

2.	Policy
2.1	<p>Mission Priorities</p> <p>St Alfred's supports a holistic understanding of mission. Mission Partners and projects will include:</p> <ul style="list-style-type: none"> (i) Those focusing on gospel proclamation and training gospel workers in local, national and global contexts; (ii) Those engaged in poverty alleviation and working for justice with pathways for those served to hear and respond to the gospel and connect with churches; (iii) Initiatives amongst groups and in areas where there is little gospel witness; (iv) Both long-term (2 years plus on location) and short-term (1 month to 2 years by existing St Alfred's members only, to test a missionary vocation or to meet a specific need with a partner agency); (v) Local mission initiatives to meet the spiritual, emotional and physical needs of residents. <p>St Alfred's aims to provide meaningful levels of support to mission partners, and not dilute our mission giving by spreading it too thinly.</p>

SECTION 3 - PROCEDURE

PROCEDURE

3.	Procedure
3.1	<p>Funding allocated to support mission.</p> <p>St Alfred's will allocate 10% of general offertories to mission partners and projects during the term of this policy. Gifts through our offerings or online giving to specific agencies, partners or initiatives are not included in the 10%.</p> <p>The mission budget will be allocated at the discretion of the Vicar/Wardens on advice from the Mission Committee with priority given to global and national mission.</p>
3.2	<p>Selection of Mission Partners</p> <p>Candidates to become Mission Partners will be considered on the following bases:</p> <ul style="list-style-type: none"> (i) the duration of and history of involvement with St Alfred's; (ii) their character and suitability for mission work; (iii) the alignment of their proposed ministry with our mission priorities; (iv) their confirmed acceptance by a suitable Mission Partner Agency; and (v) the capacity of the mission giving budget to provide meaningful support to them in the light of existing allocations. <p>The Vicar and wardens decide who will become a mission partner, having regard to the advice of the Mission Committee.</p>
3.3	<p>Mission Committee</p> <p>The mission committee is a sub-committee of Parish Council and will:</p> <ul style="list-style-type: none"> (i) promote mission at St Alfred's; (ii) recommend to the Vicar and wardens on the suitability of candidates to become mission partners; (iii) coordinate St Alfred's support of its mission partners, encompassing prayer, communication, pastoral support when at home, and practical needs/gifts; (iv) will recommend to the Vicar/Wardens on retaining reserves of mission giving, if: <ul style="list-style-type: none"> a. No or few mission partners, or b. As a contingency for future applicants or unforeseen circumstances; (v) Articulate and document the rationale for apportionment of mission funds; (vi) advise the Vicar and wardens on potential mission partner agencies and specific mission projects; (vii) develop knowledge of resources and opportunities that help members considering and exploring a vocational mission role; and (viii) advise the Vicar and wardens on local, national and global mission policy.

3.4	<p>Membership of the Mission Committee</p> <p>The membership of the Mission Committee consists of:</p> <ul style="list-style-type: none">(i) 3 to 7 members, one of whom is the PC representative and one a member of staff;(ii) An observer who may be appointed to the Mission Committee on application to PC;(iii) Names for the Mission Committee will be sent to Vicar/Wardens for approval; and(iv) The Mission Committee will elect its own Chair and keep records of its meetings.
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SECTION 4 GOVERNANCE

RESPONSIBILITY

Policy Owner	Parish Council
Policy Oversight	Senior Minister
Record Keeping	Missions Committee

VERSION CONTROL AND CHANGE HISTORY

Version Number	Approval Date	Approved by	Review Date	Amendment
1.0	July 2024	Parish Council	August 2025	

POLICY & PROCEDURE DIRECTORY REQUIREMENTS

CATEGORY
Governance Committee
KEYWORDS
Global; Local Mission; Mission; Mission Agency; Mission Partner; National.

PUBLICATION

For Group	Location
All staff and volunteers	https://stalfreds.elvanto.com.au/pages/governance/ https://www.stalfreds.org/about/parish-council/

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